

BOARD OF WATER & LIGHT BOARD OF COMMISSIONERS REGULAR BOARD MEETING AGENDA

November 19, 2024 - 5:30 p.m. 1201 S. Washington Ave., Lansing, Michigan REO Town Depot

BWL full meeting packets and public notices/agendas are located on the official web site at https://www.lbwl.com/about-bwl/governance.

1. Roll Call

2. Pledge of Allegiance

3. Approval of Minutes

a. Regular Board Meeting Minutes of September 24, 2024

4. Public Comment on Agenda Items

Members of the public are welcome to speak to the Board on any agenda subject. Anyone wishing to comment on any matter **not** on the agenda may do so immediately prior to adjournment.

5. Communications

- a. Electronic mail from Karala Glumm re: Meeting Request with Commissioner Zerkle
- b. Electronic mail from Veronica Sionakides re: Pole Removal
- c. Electronic mail from Heather Douglas re: Renewable Energy Plan
- d. Electronic mail from Brandon Derman re: BWL and Commission Information Zoom Meeting Request
- e. Electronic mail from Brian Forney re: Electric Service
- f. Electronic mail (1) from Emily Allswede re: Rate Increases
- g. Electronic mail (2) from Emily Allswede re: Rate Increases
- h. Electronic mail (3) from Emily Allswede re: Rate Increases
- i. Electronic mail from James Rembert re: Rate Increases
- j. Electronic mail from Marcella Reynolds re: Rate Increases
- k. Electronic mail from Chevey Taylor re: Rate Increases
- I. Electronic mail from Davinia Bridges re: Rate Increases
- m. Electronic mail from La'Toreya Walker re: Rate Increases
- n. Electronic mail from Tamisha Walker re: Rate Increases
- o. Electronic mail from Terry Henson re: Rate Increases
- p. Electronic mail from Ashley Bernardino re: Rate Increases
- q. Electronic mail from Amanda Gilchrist re: Rate Increases
- r. Electronic mail from Janelle Gates re: Rate Increases
- s. Electronic mail from Dana McLouth re: Rate Increases
- t. Electronic mail from Evie Titus re: Rate Increases
- u. Electronic mail from Billie Gonzalez re: Rate Increases

- v. Electronic mail from Jennifer LaMay re: Rate Increases
- w. Electronic mail from Amber Dinsmore re: Rate Increases
- x. Electronic mail from Amanda Williams re: Rate Increases
- y. Electronic mail from Marcel Patterson re: Rate Increases
- z. Electronic mail from Rose Lofton re: Rate Increases
- aa. Electronic mail from Roshay Stewart re: Rate Increases
- bb. Electronic mail from Marcus Nardoni re: Rate Increases
- cc. Electronic mail from Taylor Leland re: Rate Increases
- dd. Electronic mail from Amber Rochester re: Rate Increases
- ee. Electronic mail from Anonymous re: Rate Increases
- ff. Electronic mail from Daniel Smith re: Rate Increases
- gg. Electronic mail from Kimberly Wheeler re: Utility Services

6. Committee Reports

- a. Committee of the Whole Meeting (November 7, 2024) Semone James, Chairperson
- b. Finance Committee Meeting (November 7, 2024) Tony Mullen, Chairperson
- c. Pension Fund Trustees Meeting (November 19, 2024) David Price, Chairperson

7. Manager's Recommendations

8. Unfinished Business

9. New Business

10. Resolutions/Action Items

- a. FY26-30 Strategic Plan Resolution
- b. Regular Board Meeting Schedule 2025 Resolution
- c. FY2024 Audited Financial Statement of the Enterprise Fund & Pension Fiduciary Funds Resolution
- d. Acknowledgement of the Acceptance of FY 2024 Audited Financial Statements for Defined Benefit Pension Plan, Defined Contribution Pension Plan, and Retiree Benefit Plan Resolution

11. Manager's Remarks

12. Commissioners' Remarks

13. Motion of Excused Absence

14. Public Comment

Members of the public are welcome to speak to the Board on any Board of Water and Light subject.

15. Adjournment

Agenda posted on web site/building 11-14-24

2024 Board Meetings Notice/Schedule Posted in the Lansing State Journal January 3, 2024



MINUTES OF THE BOARD OF COMMISSIONERS MEETING LANSING BOARD OF WATER AND LIGHT

September 24, 2024

The Board of Commissioners met at the Lansing Board of Water and Light (BWL) Headquarters-REO Town Depot located at 1201 S. Washington Ave., Lansing, MI, at 5:30 p.m. on Tuesday, September 24, 2024.

Chairperson David Price called the meeting to order at 5:30 p.m.

Chairperson Price welcomed returning Board Member Commissioner Stuart Goodrich representing Delhi Township.

Corporate Secretary, LaVella Todd, called the roll.

Present: Commissioners Beth Graham, Semone James, Tony Mullen, David Price, Dale Schrader, and Sandra Zerkle. Non-Voting Commissioners present: Commissioners J. R. Beauboeuf (East Lansing), Stuart Goodrich (Delhi Township) and Commissioner Robert Worthy (Delta Township)

Absent: Commissioners DeShon Leek and Tracy Thomas

Corporate Secretary LaVella Todd declared a quorum.

Commissioner Dale Schrader led the Pledge of Allegiance.

APPROVAL OF MINUTES

Motion by Commissioner Semone James, **Seconded** by Commissioner Tony Mullen, to approve the Regular Board Meeting Minutes of July 23, 2024 and the Special Board Meeting Minutes of August 27, 2024.

Action: Motion Carried.

PUBLIC COMMENTS ON AGENDA ITEMS

There were no public comments.

Regular Board Meeting Minutes September 24, 2024 Page **1** of **18** **COMMUNICATIONS**

Capital Area Friends of the Environment Letter to Lansing City Council and LBWL Board of

Commissioners - Referred to Management. Received and Placed on File.

Letter from Allison Dimick regarding Rate Increases - Referred to Management. Received and

Placed on File.

Electronic mail received from Clarissa Potter regarding Rate Increases - Referred to Management.

Received and Placed on File.

Electronic mail received from John Harris regarding Rate Increases - Referred to Management.

Received and Placed on File.

Letter from Julie Dixon regarding Rate Increases - Referred to Management. Received and Placed

on File.

Electronic mail received from Anne Kingery regarding Rate Increases - Referred to Management.

Received and Placed on File.

Letter from Anne Kingery regarding Rate Increases - Referred to Management. Received and

Placed on File.

Letter from Isaac Rowles regarding Rate Increases - Referred to Management. Received and

Placed on File.

Electronic mail received from Julia Ousley regarding Rate Increases - Referred to Management.

Received and Placed on File.

Electronic mail received from Kathy Gray regarding Rate Increases - Referred to Management.

Received and Placed on File.

Letter from BWL to Lansing City Council - Referred to Management. Received and Placed on File.

Electronic mail received from Erica Touchette regarding Rate Increases - Referred to

Management. Received and Placed on File.

Electronic mail received from Cathy Everling regarding Rate Increases - Referred to Management.

Received and Placed on File.

Electronic mail received from Dawn Fleming regarding Rate Increases - Referred to Management.

Received and Placed on File.

Electronic mail received from Jim Swisk regarding Rate Increases - Referred to Management.

Received and Placed on File.

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Electronic mail received from Cheryl Brand regarding Rate Increases - *Referred to Management. Received and Placed on File.*

Electronic mail received from Elaine Fischhoff regarding Rate Increases - Referred to Management. Received and Placed on File.

Electronic mail received from Donna Rose regarding Rate Increases - *Referred to Management.* Received and Placed on File.

Electronic mail received from Lori Benjamin regarding Rate Increases - *Referred to Management. Received and Placed on File.*

Electronic mail received from Tamara Arend regarding Rate Increases - *Referred to Management. Received and Placed on File.*

Electronic mail received from Todd Schulz regarding Rate Increases - *Referred to Management. Received and Placed on File.*

Electronic mail received from Mike Smalligan regarding Rate Increases - Referred to Management. Received and Placed on File.

Electronic mail received from Katherine Alaimo regarding Rate Increases - Referred to Management. Received and Placed on File.

Letter from Lansing Area Elected Officials regarding Rate Increases - *Referred to Management.* Received and Placed on File.

Letter from Myles Johnson regarding Rate Increases - Referred to Management. Received and Placed on File.

Electronic mail from Ryan Kost regarding Rate Increases - Referred to Management. Received and Placed on File.

Electronic mail received from Sovann Keo regarding Senior Plan - *Referred to Management.* Received and Placed on File.

Electronic mail received from Florence Baerren regarding Rate Increases - Referred to Management. Received and Placed on File.

Electronic mail received from Mike Barron regarding Utility Bill - Referred to Management. Received and Placed on File.

Electronic mail received from Elaine Fischhoff regarding Rate Increases - Referred to Management. Received and Placed on File.

Regular Board Meeting Minutes September 24, 2024 Page **3** of **18** Electronic mail received from Nicholas Weil regarding Risk Management Claim - Referred to Management. Received and Placed on File.

COMMITTEE REPORTS

Commissioner Beth Graham presented the Human Resources Committee Report in place of Human Resources Committee Chairperson Tracy Thomas:

HUMAN RESOURCES COMMITTEE Meeting Minutes September 10, 2024

Human Resources (HR) Committee: Commissioner Tracy Thomas, Committee Chairperson; Commissioners Beth Graham, DeShon Leek and Sandra Zerkle; Alternates: Tony Mullen, Dale Schrader; Non-Voting Members: Commissioners J. R. Beauboeuf, Stuart Goodrich and Robert Worthy.

The HR Committee of the Lansing Board of Water and Light (BWL) met at the BWL Headquarters-REO Town Depot located at 1201 S. Washington Ave., Lansing, MI, on Tuesday, September 10, 2024.

HR Committee Chairperson Tracy Thomas called the meeting to order at 5:00 p.m. and asked the Corporate Secretary to call the roll. The following members were present: Commissioners Tracy Thomas, Beth Graham, DeShon Leek, and Sandra Zerkle; also present: Alternates: Commissioners Dale Schrader; and Non-Voting Commissioner Robert Worthy Absent: None.

The Corporate Secretary declared a quorum.

Public Comments

There were no public comments.

Approval of Minutes

Motion by Commissioneeth Graham, **Seconded** by Commissioner Sandra Zerkle, to approve the HR Committee meeting minutes of July 16, 2024.

Action: Motion Carried.

2025 PA 152 Healthcare Premium Sharing Update

General Manager Peffley introduced Executive Director of Human Resources, Michael Flowers, who presented the 2025 PA 152 Healthcare Premium Sharing update. Mr. Flowers reviewed the options within PA 152, the alternatives of the Blue and the Green options, and the affordability provisions.

Commissioner Zerkle asked whether anything needed to be done to opt out of PA 152. Mr. Flowers responded that as BWL employees now pay 20% premium sharing, opt out is no longer necessary, and recommended staying with the 80%/20% - which is \$124.19 for an employee in the Blue Option, rather than opting out - which is \$189.00, or the hard cap - which is \$299.38.

Commissioner Schrader asked if employee participation in PA 152 was mandatory. Mr. Flowers responded that the mandate is that there is a percentage to be paid, which is directed by the Commission - which is stipulated in the bargaining unit contract. Employees are allowed to opt out and receive \$189.00 per paycheck, but they need to show proof of coverage someplace else.

Motion by Commissioner DeShon Leek, **Seconded** by Commissioner Sandra Zerkle to forward the PA 152 Healthcare Premium Sharing resolution to the full Board for approval.

Action: Motion Carried.

Other

Mr. Flowers introduced the new Human Resources Manager, Dan Barnes, who has worked in many areas of Human Resources including security.

Adjourn

Meeting adjourned at 5:13 p.m.

Respectfully Submitted, Tracy Thomas, Chairperson Human Resources Committee

Vice-Chairperson Semone James presented the Committee of the Whole Report:

COMMITTEE OF THE WHOLE Meeting Minutes September 10, 2024

The Committee of the Whole of the Lansing Board of Water and Light (BWL) met at the BWL Headquarters-REO Town Depot located at 1201 S. Washington Ave., Lansing, MI, on Tuesday, September 10, 2024.

Committee Chairperson Semone James called the meeting to order of the Committee of the Whole at 5:30 p.m. and asked the Corporate Secretary to call the roll.

Present: Commissioners Beth Graham, Semone James, DeShon Leek, David Price, Dale Schrader, Tracy Thomas, and Sandra Zerkle; and Non-Voting Member Robert Worthy (Delta Township) Absent: Commissioner Tony Mullen; and Non-Voting Members J. R. Beauboeuf (East Lansing) and Stuart Goodrich (Meridian Township)

The Corporate Secretary declared a quorum.

Public Comments

There were no public comments.

Approval of Minutes

Motion by Commissioner David Price, **Seconded** by Commissioner Beth Graham to approve the Committee of the Whole Meeting minutes of July 16, 2024.

Action: Motion carried. The minutes were approved.

Global Internal Audit Standards

Director of Internal Audit, Elisha Franco, presented the Global Internal Audit Standards. Ms. Franco reviewed the purpose of internal auditing and role as a governing body, in management, and in independent assurance. Ms. Franco stated that the Board, management and internal audit work together to achieve organizational objectives and reported on three principles and nine standards in Domain III in the Global Internal Audit Standards that work toward an effective internal audit function. Ms. Franco stated that the Institute of Internal Auditors (IIA) is an international professional association that is the internal audit profession's leader in the standards, certification, education, research and technical guidance. Members of IIA work in internal auditing, risk management, government, internal controls, information technology, education and security. The IIA creates and releases standards for which internal audit functions are to adhere. Under the oversight of the Board, internal audit reviews the organizational processes, operations and goals, and provides senior management with the information needed to make informed decisions on critical issues. The standards crafted by the IIA are a primary mechanism for ensuring an organization's internal audit provides essential service efficiently. The Board approved the current internal audit charter in 2019 which contains a commitment to adhere to the 2017 standards. In January 2024 the IIA released an updated version called the Global Internal Audit Standards which will replace the 2017 standards and take effect in January 2025. The standards apply to businesses of all sizes, industries and regions. Ms. Franco provided the principles and standards that are relevant to the Board of Commissioners, senior management and the internal audit function and stated that it is considered best practice within the internal audit profession to adopt and adhere to current standards.

Commissioner Thomas commented that Ms. Franco and her assistant Nicole Smith did a great job on narrating the training presentation.

Commissioner Price asked how often an external evaluation of the internal audit function occurs. Ms. Franco responded that the standards require a review to be completed every five years.

Chairperson James commented that the board was presented with why the board should adopt these standards, but if we don't have an internal auditor that's certified, why are we required? Ms. Franco responded that she has been requested by the board to obtain CIA certification through the IIA which means she would have to adhere to the IIA guidance and standards. Additionally, she does have a staff member that has IIA certification and is required to adhere to those standards. Ms. Franco added that it is best practice to have the latest and updated standards, and the 2017 professional standards are in the current charter. Chairperson James asked for when the new standards needed to be adopted. In response to Chairperson James, Ms. Franco responded that January 2025 is the deadline when the new IIA standards go into effect which includes creating and putting in place a strategic plan and manual for the Internal Audit department.

Commissioner Price commented that the standards were not what was being adopted but adopting a charter which references the standards. Ms. Franco responded that the updated charter states agreement with adopting and using the new standards.

Commissioner Leek asked what the penalty or repercussion would be if the charter and standards weren't adopted. Ms. Franco responded that there wouldn't be a penalty, but the current audit charter states that an external assessment is to be completed every five years, and BWL wouldn't be in compliance if the most updated standards weren't adopted. Commissioner Leek asked if the charter is approved would it need to go to City Council and the City Charter. Ms. Franco responded that the internal audit charter is just a governing document for the BWL's Internal Audit Department.

Chairperson James commented that the current internal audit reports aren't provided to the city of Lansing and commented on whether it was being recommended. Chairperson James asked if the recommendation was for an external audit assessment to be performed. Ms. Franco affirmed that an external audit assessment is being recommended.

Commissioner Thomas asked whether there was any cost or penalty connected to the Board depending on charter approval. Ms. Franco responded no; we would go by the standards put in place in the 2019 audit charter. If we had an external assessment, with certifications I'm being asked and with the staff member having those certifications, we should be in best practice to have the certifications obtained and to update the standards. Commissioner Thomas asked if the decision about the charter could be moved to December 2025 (2024) considering his fiduciary responsibility. Ms. Franco responded that the recommendation is for the internal audit department to be up to date.

Chairperson James asked Ms. Franco to explain in steps the recommendation as it relates to best practices and certification and if there would be a reason that the Board would choose not to update the standards. Ms. Franco responded that it is recommended that best practice standards that are available be used and does not know of a reason that the Board would choose not to adopt the new standards.

Commissioner Schrader asked what was specifically different between the previous charter and standards and the current charter and standards that are being recommended. Ms. Franco responded that the information will be provided in the upcoming internal audit charter presentation.

Commissioner Thomas asked whether the certification of the assistant would be needed and would it be determined by the standards as Ms. Franco is the Director of Internal Audit. Ms. Franco responded that the standards were released in January 2024 and are required to be adopted by January 2025.

Commissioner James asked Ms. Franco if Internal Auditor Nicole Smith was present, and if Ms. Franco could allow her to come to the table to answer some questions and provide information. Chairperson James commented that Ms. Franco stated that it was a best practice to adopt the

standards and asked Ms. Smith for her thoughts. Ms. Smith responded that the new standards are required for all internal auditors and go into effect January 9, 2025. The standards can be adopted now as they were released January 9, 2024. Ms. Smith stated that she has been certified through the IIA since March of 2010, she is a Certified Government Auditing Professional, and Certified Fraud Examiner. Ms. Smith stated that with those certifications she is required to complete ongoing continuous training and if she doesn't her certifications will be revoked. By working in the internal audit department and working on the audits, it is a requirement for the current required standards that will go into effect on January 9, 2025 to be utilized.

Commissioner Leek asked again about whether there would be repercussions if the standards weren't adopted. Ms. Smith responded that since it is required, if there is an external audit and the standards weren't adopted, her certifications could be revoked, Commissioner Leek stated that there was a repercussion then. Ms. Smith stated that it would not look good if an external audit is performed, the report made by the external auditor would be a public entity report, there is reputational risk, potential liability and possible financial liability, and BWL would want to be on the preventative side. Commissioner Leek asked whether there were 2019 standards as currently 2017 standards are adopted. Ms. Franco responded that there were no new standards in 2019.

Commissioner Thomas asked whether there would be a penalty if BWL was audited now or right after the standards went into effect. Ms. Smith responded that the standards don't go into effect until January 9, 2025, and that there is a grace period to comply to allow to plan and put the standards in place. Ms. Smith also responded that different types of requirements and certifications apply to be qualified or to meet the requirements to be a Director of Internal Audit or an Internal Auditor. Commissioner Thomas expressed concern whether BWL would be in trouble if audited. Ms. Smith responded that the standards within the charter are what BWL is to follow. Commissioner Thomas asked if the internal auditor with the credentials would be the qualification for the standards. Chairperson James added that a reason hasn't been given to delay agreeing to the standards and that Ms. Smith has stated that it would affect her and the department. Chairperson James stated that Ms. Franco is recommending approval of the standards in the charter and is looking out for the best interests of the BWL and doesn't see any reason to delay.

Commissioner Zerkle commented that she didn't know how BWL would be affected if the audit charter with the new standards wasn't approved. Ms. Franco responded that it is a best practice, and if an external audit is performed, the most updated standards and guidelines would not be adhered to and there is no benefit to waiting. Commissioner Zerkle asked how it would be different than the procedure of auditing in the past. Ms. Franco responded that audits would be complying with the updated processes and standards.

Internal Audit Charter

Director of Internal Audit, Elisha Franco, presented the Internal Audit Charter. The new standards result in differences in three main areas: a mandate – which for BWL is in the Lansing City Charter; a commitment to adhere to the Global Internal Audit standards; and Board of Commissioner oversight.

Regular Board Meeting Minutes September 24, 2024 Page 8 of 18 Commissioner Thomas asked what the difference would be in approving the audit charter today or at a later time. Chairperson James asked Commissioner Thomas what the benefit would be for postponing approval. Commissioner Thomas responded that finding out if the assistant's credentials would benefit in the event of other audits. Chairperson James responded that the credentials are irrelevant, and that Ms. Franco is recommending that it is best practice to update the standards. Ms. Smith responded that it is required for internal auditors rather than a best practice.

Commissioner Schrader asked the differences between the previous charter and the updated charter and Ms. Franco responded by providing the differences.

Motion by Commissioner David Price, **Seconded** by Commissioner Semone James to forward the Internal Audit Charter Resolution to the full Board for approval.

Action: Motion Carried.

Retirement Plan Committee (RPC) Update

Chief Financial Officer Heather Shawa presented the Retirement Plan Committee update. As the real assets are at the allocation target of 15% for the VEBA Plan, the real asset redemption request has been withdrawn. A share class change with the Vanguard International Stock Index has been approved for the DC 401 (a) and 457 (b) Plans and communication will be sent to plan participants. In the 401(a) and 457(b) Plans a change in investment fee policy for a lower net fee. Drafts of summary plan descriptions, plan document updates, and administrative procedures updates for the DB and VEBA Plans are under review. A reimbursement for benefits has been approved for the VEBA Plan.

Motion by Commissioner Beth Graham, **Seconded** by Tracy Thomas to forward the Ratification of Trustees of Retirement Plans Resolution to the full Board for approval.

Action: Motion Carried.

Appointee Performance Evaluation Process

Chairperson James stated that currently the process starts in April with the meeting of the Chairperson of the Human Resources Committee and the Executive Director of Human Resources. An evaluation is performed and there is a negotiation of contracts. The negotiation of contracts may take place after July 1st. What is sought to be achieved as a best practice is to move the process back so that retroactive actions don't need to be taken. Chairperson James asked for input from Commissioner Thomas in moving the process to occur sooner and be more efficient.

Commissioner Thomas commented that it is the prerogative of the HR Chairperson to start the process. Commissioner Thomas provided a 2025 Appointed Employees Evaluation Timeline to the Commissioners.

Chairperson James stated the timeline hadn't been followed the last two years.

Commissioner Price commented that the timeline provided by Commissioner Thomas gives plenty of time for interviewing, hiring, and appointing. The timeline also allows for negotiating in July at the new year meeting.

Chairperson James commented that if the time is moved back the appointed employees would have an effective contract date of July 1st.

Commissioner Thomas commented that the HR Chairperson would work with the Executive Assistant on the first document in the timeline. A request was made to place the employee self-evaluations first on the timeline. Commissioner Thomas stated that when the timeline was followed the process was completed.

Commissioner Price asked Executive Director of Human Resources, Michael Flowers, whether it mattered if an appointed employee was employed on July 1 or after the Board Meeting in July. Mr. Flowers responded that there wasn't a required date.

Commissioner Zerkle asked if the contract start date could be moved to August 1 and then there wouldn't be a need for retroactive actions.

Commissioner James asked Mr. Flowers if his timeline was similar as contracts begin at the fiscal year. Mr. Flowers responded that contract payment can be made retroactively and is.

Commissioner Price commented that the resolution can be made for the May Board meeting with an appointment date of July 1, but that it didn't affect the employees as pay was provided retroactively.

Commissioner Thomas commented that there was no reason to fix the retroactive pay as employees haven't expressed a problem with it.

Chairperson James commented that she had only seen the process within the last two years.

Chairperson James thanked Commissioner Thomas for preparing the 2025 Appointed Employees Evaluation Timeline and further commented that the outline looked good and requested that it be added to the Board of Commissioners Roles and Responsibilities Handbook. Commissioner Price agreed, as well.

Other

Commissioner Zerkle commented that she is aware of the importance of each of the Committees and the Commissioners assigned to the committees need to be respected and trusted with decision making.

Commissioner Leek commented that at our last meeting, those Commissioners present had to vote on a very critical issue. Commissioner Leek also commented moving forward, if our Board of Commissioners' leadership can't attend, maybe the meeting could be changed or rescheduled. The names and length of service of Commissioners who are up for reappointment (to the Board

of Commissioners) have been brought up at the city Charter (meeting) and it was noticed that leadership was not there. To avoid that situation, I would ask that the meeting be rescheduled if anything like that ever happening again.

Chairperson James stated that she had shared she was unable to attend, and that Commissioner Price had a prior commitment, and he couldn't attend, and that she had asked if the meeting could be rescheduled and was told no, we were moving forward. Commissioner James further commented that she agreed with Commissioner Leek that the meeting should have been rescheduled.

Motion by Commissioner Beth Graham, **Seconded** by Commissioner Tracy Thomas for excused absences for Commissioners Tony Mullen, J. R. Beauboeuf, and Stuart Goodrich.

Action: Motion Carried.

Adjourn

Chairperson James adjourned the meeting at 6:53 p.m.

Respectfully Submitted Semone James, Chairperson Committee of the Whole

Acting Finance Committee Chairperson David Price presented the Finance Committee Report:

FINANCE COMMITTEE Meeting Minutes September 10, 2024

Finance Committee: Tony Mullen, Committee Chairperson; Semone James; David Price; and Dale Schrader; Alternates: Beth Graham, Sandra Zerkle; Non-Voting: Commissioners J. R. Beauboeuf, Stuart Goodrich, Robert Worthy.

The Finance Committee of the Board of Water and Light (BWL) met at the BWL Headquarters – REO Town Depot, located at 1201 S. Washington Ave., Lansing, MI on Tuesday, September 10, 2024.

Acting Finance Committee Chairperson David Price called the meeting to order at 7:00 p.m. and asked the Corporate Secretary to call the roll.

Present: Commissioners Semone James, David Price, and Dale Schrader; Also Present: Commissioners Beth Graham (Alternate – sitting in for Commissioner Tony Mullen), Sandra Zerkle (Alternate), and Non-Voting Commissioners Bob Worthy (Delta Township)

Absent: Commissioners Tony Mullen and Stuart Goodrich (Delhi Township)

The Corporate Secretary declared a quorum.

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Public Comments

Randy Dykhuis, Lansing, MI spoke about the Belle River Contracts and stated that since there were no end dates in the contracts would the contracts continue until Belle River no longer exists. Mr. Dykhuis inquired about the difference in the payments required in the Project Sales contract and in the Power Sales Contract whether there was service or not.

Approval of Minutes

Motion by Commissioner Dale Schrader, **Seconded** by Commissioner Beth Graham, to approve the Finance Committee Meeting minutes of July 16, 2024.

Action: Motion Carried.

June YTD Financial Summary

CFO Heather Shawa presented the June YTD Financial Summary. The fiscal year end audit with Baker Tilly is on track and will be presented in the November Finance Committee Meeting. Total revenue was 5% under budget at \$417.4 million compared to budge of \$440.9 million, due to wholesale being down. Operating expense were 4% under, which resulted in lower fuel costs. Net income was \$9.8 million compared to a budget of \$17.5 million due to the effects of the August 2023 storm, which was \$7 million in cost, and the new energy bond issuance cost. The FY 2024 capital budget was on track. The July and August YTD will be presented in November.

Belle River Contracts Update

Chief Operating Officer, Dave Bolan, presented the Beller River Contracts update. A Power Sales Contract, a Project Support Contract, and MPPA Bond Issuance for Natural Gas Conversion are part of BLW's participation in the Belle River Project. BWL's share of the bond issuance is expected to be \$22.5 million and has been included in the financial plan forecast. Approval of the resolution for modification of the contracts is being requested.

Commissioner Worthy asked what is the Board's position, as far as legacy costs and environmental remediation, with the ownership situation. Mr. Bolan responded that MPPA owns it and any cost that is part of the life of the plant is billed to the 11 participating cities.

GM Peffley commented that BWL is a partner until fossil fuels are no longer burned. The plant is a good asset for BWL as it provides 110 MW of transmission. MISO considers the plant necessary to run even when there is an abundance of solar and BWL is reimbursed the differential in service cost. Mr. Bolan added that Detroit Edison is the operating entity of the plant and MISO has it as a must run facility.

Acting Chairperson Price asked if at some time before 2039 that BWL wouldn't purchase power from the Belle River plant. Mr. Bolan responded that if the plant runs BWL has to purchase power or else find out if power would be taken by one of the other 11 cities, but none of the other cities can handle the portion of power.

Commissioner Schrader commented about the \$22 million commitment and asked if the plant doesn't run or is on standby, and renewables are used by BWL, is there a differential payment for that. GM Peffley responded that BWL dispatches its energy on the least cost source but if the

government through MISO states that the energy is from a different cost source, the differential is paid. Mr. Bolan added that BWL receives capacity payments for 156 MW and can import renewable resources with differences in peak and off hour times of \$16 per MWH and \$6 or \$7 per MWH which can amount to a benefit of \$12 to \$13 million a year.

Motion by Commissioner Dale Schrader, **Seconded** by Commissioner Semone James to forward the Resolution for the Approval of Belle River Power Sales and Belle River Project Support Contract Modifications to the full Board for consideration.

Action: Motion Carried.

Internal Audit Status Update

Director of Internal Audit, Elisha Franco, presented the Internal Audit Status update. There were no questions or concerns following the presentation.

Other

Motion by Commissioner Dale Schrader, **Seconded** by Commissioner Semone James for an excused absence for Commissioner Tony Mullen.

Action: Motion Carried. There was no other business.

<u>Adjourn</u>

Acting Chairperson David Price adjourned the meeting at 7:26 p.m.

Respectfully submitted, Tony Mullen, Chairperson Finance Committee

MANAGER'S RECOMMENDATIONS

There were no manager's recommendations.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

RESOLUTIONS/ACTION ITEMS

RESOLUTION 2024-09-01 PA 152 Health Care Premium Sharing

WHEREAS, Governor Rick Snyder, on September 27, 2011, signed legislation known as the "Public Funded Health Insurance Contribution Act", Public Act 152 of 2011 (the "Act") limiting the amount public employers may pay for government employee medical benefits, and;

Regular Board Meeting Minutes September 24, 2024 Page **13** of **18** WHEREAS, the Act took effect January 1, 2012 and applies to all public employers including the Lansing Board of Water & Light, and;

WHEREAS, the Act contains three options for complying with the requirements of the Act;

WHEREAS, the three options are as follows:

- 1) Section 3 "Hard Caps" Option limits a public employer's total annual health care costs for employees based on coverage levels, as defined in the Act;
- 2) Section 4 "80%/20%" Option limits a public employer's share of total annual health care costs to not more than 80%. This option requires an annual majority vote of the governing body;
- 3) Section 8 "Exemption" Option a local unit of government, as defined in the Act, may exempt itself from the requirements of the Act by an annual 2/3 vote of the governing body;

WHEREAS, the Board of Commissioners desires to maintain premium sharing at 20% for all active employees for medical benefits effective January 1, 2025 through December 31, 2025;

RESOLVE that the Board of Commissioners by a majority vote has decided to adopt the 80%/20% option as its choice of compliance under the Act;

NOW, THEREFORE, BE IT RESOLVED the Board of Commissioners of the Lansing Board of Water & Light elects to comply with the requirements of 2011 Public Act 152, the Publicly Funded Health Insurance Contribution Act, by adopting the 80%/20% option for the medical benefit plan coverage year January 1, 2025, through December 31, 2025.

Motion by Commissioner Dale Schrader, **Seconded** by Commissioner Sandra Zerkle, to approve the PA 152 Health Care Premium Sharing Resolution at a Board Meeting held on September 24, 2024.

Roll Call Vote:

Yeas: Commissioners Beth Graham, Semone James, Tony Mullen, David Price, Dale Schrader, and Sandra Zerkle

Nays: None

Action: Motion Carried.

RESOLUTION 2024-09-02 Internal Audit Charter

RESOLVED, That the Board of Commissioners hereby approves the Internal Audit Charter as amended to which conforms to the Global Internal Audit Standards, promulgated by the Institute of Internal Auditors.

Motion by Commissioner Semone James, **Seconded** by Commissioner Tony Mullen to approve the amendment to the Internal Audit Charter to which conforms to the Global Internal Audit

Regular Board Meeting Minutes September 24, 2024 Page **14** of **18** Standards, promulgated by the Institute of Internal Auditors at Board meeting held on September 24, 2024.

Roll Call Vote:

Yeas: Commissioners Beth Graham, Semone James, Tony Mullen, David Price, Dale Schrader,

and Sandra Zerkle

Nays: None

Action: Motion Carried.

RESOLUTION 2024-09-03 Ratification of Trustees of Retirement Plans

WHEREAS, the Lansing Board of Water & Light (the "Sponsor") sponsors the (a) Lansing Board of Water and Light Defined Contribution Plan and Trust 1; (b) Lansing Board of Water and Light Defined Contribution Plan and Trust 2; (c) Lansing Board of Water and Light 457 Deferred Compensation Plan and Trust; (d) Lansing Board of Water and Light Defined Benefit Plan and Trust for Employees' Pensions; and (e) Post-Retirement Benefit Plan and Trust for Eligible Employees of Lansing Board of Water and Light (collectively, the "Plans"); and

WHEREAS, the Sponsor desires to ratify and confirm the current Trustees of the Plan and clarify the appointment, removal and resignation dates of new and former Trustees of the Plans.

THEREFORE, it is:

RESOLVED, that the following individuals are ratified and confirmed as the current Trustees of the Plans as of the date hereof:

- David J. Price
- Sandra Zerkle
- Tracy Thomas
- Anthony Mullen
- Beth Graham
- Deshon Leek
- Semone James; and
- Dale Schrader.

FURTHER RESOLVED, that the appointment and acceptance of the following individuals to serve as Trustees of the Plans is hereby approved, ratified and confirmed as of the date stated below:

- David J. Price, reappointment April 25, 2021
- Sandra Zerkle, reappointment April 25, 2021
- Tracy Thomas, reappointment April 25, 2021
- Anthony Mullen, reappointment April 25, 2021
- Beth Graham, reappointment April 25, 2021
- Deshon Leek, reappointment April 25, 2021
- Semone James, July 26, 2021; and
- Dale Schrader, August 14, 2023.

Regular Board Meeting Minutes September 24, 2024 Page **15** of **18** FURTHER RESOLVED, that the resignation or removal of the following individuals from the position of Trustees of the Plans is hereby approved, ratified and confirmed as of the date stated below:

- David Lenz, June 30, 2021
- Ken Ross, July 14, 2021; and
- Dusty Horwitt, July 19, 2023.

Motion by Commissioner Beth Graham, **Seconded** by Commissioner Tony Mullen to approve the Resolution for Ratification of Trustees of Retirement Plans at a Board meeting held on September 24, 204.

Roll Call Vote:

Yeas: Commissioners Beth Graham, Semone James, Tony Mullen, David Price, Dale Schrader,

and Sandra Zerkle

Nays: None

Action: Motion Carried.

RESOLUTION 2024-09-04

Approval of Modifications to Belle River Power Sales and Project Support Contracts

WHEREAS, the Michigan Public Power Agency (MPPA) and the Lansing Board of Water and Light (BWL) entered into the Belle River Power Sales Contract and the Belle River Project Support Contract (the Contracts) on December 1, 1982, as amended and restated from time to time; and

WHEREAS, the Belle River Project's power plant, which is owned and operated by DTE, will be converted to burn natural gas; and

WHEREAS, pursuant to the Contracts, the BWL and other Project participants are required to contribute to the cost of the conversion in proportion to their share of the energy delivered under the Contracts, and

WHEREAS, the costs for conversion will be financed, at least in part, through a bond issuance by MPPA, and

WHEREAS, the participants in the Belle River Project have requested that the Contracts between MPPA and the participants be modified to allow for separate financing options for participants' respective share of the conversion cost; and

WHEREAS, MPPA and the participants also desire to modify the Contracts to conform with today's energy markets including existing market operation practices and tariff of the Midcontinent Independent System Operator; and

WHEREAS, it is appropriate and in the best interest of the BWL to approve such proposed contract modifications.

THEREFORE, it is:

RESOLVED, that the proposed modifications to the Belle River Power Sales Contract and the Belle River Project Support Contract are approved.

Motion by Commissioner Tony Mullen, **Seconded** by Commissioner Beth Graham to approve the Modification to Belle River Power Sales and Project Support Contracts at a Board meeting held on September 24, 2024.

Roll Call Vote:

Yeas: Commissioners Beth Graham, Semone James, Tony Mullen, David Price, Dale Schrader, and Sandra Zerkle

Nays: None

Action: Motion Carried.

MANAGER'S REMARKS

General Manager Dick Peffley spoke on the following items.

- 1. The annual BWL Golf for Charity outing was held on August 16, 2024, \$45,000 was netted and was divided equally between Heroes Haven, Boys and Girls Club of Lansing and Pennies for Power.
- 2. The open house for the 1st S.T.E.P. Program was held in the REO Depot on September 11, 2024 at which 60 students attended to get information about the program. Considerable effort has been made to reach students from the Lansing School District, but interest is not as BWL would like. It is the 16th year of the program.
- 3. BWL participated in the Dragon Boat rowing races at Hawk Hollow on September 15th. BWL placed 4th out of 11 teams.
- 4. Congratulations to the BWL REO Cogeneration plant for surpassing 1 million hours worked, seven years, without lost time accident. It is a huge achievement and places BWL in the top quartile in factory environments.
- 5. The 10th Community resource fair will be held on October 2nd at the Alfreda Schmidt Community Center to help customers pay their bill.
- 6. Staff will be attending the MMEA Conference that is being held in Port Huron October 2nd and October 3rd.

COMMISSIONERS' REMARKS

Commissioner Mullen commented that there was a DEI festival held two weeks ago that he hadn't heard about and BWL employees were there doing their jobs. Commissioner Mullen pointed out that BWL truly is Hometown People Hometown Power bringing resources to the public and that many companies are under attack for DEI policies and have put out press releases stating that they are giving up on it. BWL values every member of the community and wants everyone to be represented.

MOTION OF EXCUSED ABSENCE

Motion by Commissioner Semone James, **Seconded** by Commissioner Tony Mullen for excused absences for Commissioners DeShon Leek and Tracy Thomas **Action**: Motion Carried.

PUBLIC COMMENTS

There were no public comments.

ADJOURNMENT

Chairperson David Price adjourned the meeting at 5:46 p.m.

LaVella J. Todd, Corporate Secretary
Preliminary Minutes filed (electronically) with Lansing City Clerk 09-26-24
Approved by the Board of Commissioners: 11-__-24
Official Minutes filed (electronically) with Lansing City Clerk: 11-__-24

Sent: Tuesday, September 24, 2024 9:10 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Tue, 09/24/2024 - 9:10 AM

Submitted values are:

Select a Commissioner:

Sandra Zerkle

Name

Karala Glumm

Street Address

Lansing, Michigan

Message

Dear Sandra,

I would really appreciate a face appointment with you. Concerning our property. My phone number is ----- please call me.

Thank you

Karala

Sent: Thursday, October 3, 2024 11:31 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Thu, 10/03/2024 - 11:30 AM

Submitted values are:

Select a Commissioner:

Sandra Zerkle

Name

Veronica Sionakides

Street Address

Lansing, Michigan

Message

One of your employees last week told me that BWL will be removing a pole sometime in the next month on my neighbor's property and will be using my property as access to the pole. To this date I have not had any contact from BWL indicating date of removal, path to the pole through my yard and plans to restore my fence that will be removed and responsibilities for any other damage. They will be going through gardens. The employee also indicated that my neighbor on Huron Street will be affected since they will have to go through his property to get to my back yard. He has not been notified. And the neighbor on Jenison Street may be involved with damage to his fence which is closest to the pole. He has not been notified. We need to hear from the BWL regarding this event and it would be better if we were advised before the event rather than after.

Sent: Thursday, October 10, 2024 9:35 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Thu, 10/10/2024 - 9:34 AM

Submitted values are:

Select a Commissioner:

J.R. Beauboeuf (Non-Voting)

Name

Heather Douglas

Street Address

East Lansing, Michigan. 48823

Message

Dear Commissioner Beauboeuf,

I attended the BWL presentation on Tuesday evening. I was chagrinned at BWL's assertion that what they have presented publicly for meeting the 2030 standard of 50%renewable energy for retail sales constitutes a "plan."

As a commissioner, I would like you to ask BWL what they expect retail sales to be in 2030 (in MWh) and then how they plan to get to 50% renewable for this number. It could even be a range, but some numbers are needed.

This should be made public. Currently, BWL reports to that their retail sales are about 2 million MWh/year (which they report to the MPSC they are at 15% renewable), but they produce and/or distribute (from Belle River) about 3.6 million MWh/year. That is a lot of wholesale. What is the plan for 2030?

Providing projections of this kind is essential for a plausible public plan. Please communicate such a plan to the public once it is available.

Thank you for your service, Heather Douglas

Sent: Friday, October 11, 2024 4:56 PM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Fri, 10/11/2024 - 4:56 PM

Submitted values are:

Select a Commissioner:

Anthony H. Mullen

Name

Brandon Derman

Street Address

Message

Dear Tony,

I hope this finds you well.

I'm not sure you'll recognize my name, but I am Barbara (Quess) Derman's son. I'm working with a group of citizens in Springfield, IL to improve governance of our municipally owned utility, and I think it could be very useful to us to learn a bit about BWL and its Commission.

Would you be up for doing a Zoom meeting with a few of us?
Best regards,
Brandon Derman

Sent: Tuesday, November 12, 2024 4:13 PM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Tue, 11/12/2024 - 4:13 PM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Brian Anthony Forney

Street Address

Lansing, Michigan

Message

Good Day Sir/Ma'am, I have been out of electricity going on 2 months now, I own my home at ------- And have utilized BWL Services for over a Decade. My Account Balance is 0.00\$ and am being refused services at my location due to the previous occupant. Please give me a call back at ------ or Email me at -----, I appreciate your time and services have a blessed day.

Sent: Monday, November 18, 2024 9:06 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 9:05 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Emily Allswede

Street Address

Lansing, Michigan

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

This situation is having a significant and negative impact on the community, and it is troubling to see BWL's actions exacerbate these challenges. Many residents are feeling the strain of these rate increases, and it seems that the corporation's practices are fueling an environment of financial hardship for Lansing's most vulnerable populations.

I urge you to reconsider these increases and the broader consequences they are having on the residents of Lansing. It is critical that any decisions made reflect the well-being of the community, rather than further entrenching economic inequality and displacement.

Sent: Monday, November 18, 2024 9:12 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 9:12 AM

Submitted values are:

Select a Commissioner:

David Price

Name

Emily Allswede

Street Address

Lansing, Michigan

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

This situation is having a significant and negative impact on the community, and it is troubling to see BWL's actions exacerbate these challenges. Many residents are feeling the strain of these rate increases, and it seems that the corporation's practices are fueling an environment of financial hardship for Lansing's most vulnerable populations. Unfortunately, these residents have no other option but BWL.

I strongly urge you to reconsider these rate increases and the broader, far-reaching consequences they are having on the residents of Lansing. It is crucial that any decisions made prioritize the well-being of the community, rather than contributing to the deepening of economic inequality and displacement. Furthermore, it is concerning that these rate hikes appear to be fostering the growth of BWL into a large corporate entity, potentially at the expense of local residents who are already facing financial hardship.

Sent: Monday, November 18, 2024 9:12 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 9:12 AM

Submitted values are:

Select a Commissioner:

Beth Graham

Name

Emily Allswede

Street Address

Lansing, Michigan

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

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Sent: Monday, November 18, 2024 9:55 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 9:55 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

James Rembert

Street Address

Lansing, Michigan

Message

light bill is to high to function please go down on your rates

Sent: Monday, November 18, 2024 9:56 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 9:55 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Marcella Reynolds

Street Address

Lansing, Michigan

Message

https://www.lbwl.com/about-bwl/governance/email-bwl-commissioners

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

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I strongly urge you to reconsider these rate increases and the broader, far-reaching consequences they are having on the residents of Lansing. It is crucial that any decisions made prioritize the well-being of the community, rather than contributing to the deepening of economic inequality and displacement. Furthermore, it is concerning that these rate hikes appear to be fostering the growth of BWL into a large corporate entity, potentially at the expense of local residents who are already facing financial hardship.

Sent: Monday, November 18, 2024 9:58 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 9:58 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Chevey Taylor

Street Address

Lansing, Michigan

Email Address

cheveytaylor25@gmail.com

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

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I strongly urge you to reconsider these rate increases and the broader, far-reaching consequences they are having on the residents of Lansing. It is crucial that any decisions made prioritize the well-being of the community, rather than contributing to the deepening of economic inequality and displacement. Furthermore, it is concerning that these rate hikes appear to be fostering the growth of BWL into a large corporate entity, potentially at the expense of local residents who are already facing financial hardship.

Sent: Monday, November 18, 2024 9:58 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 9:58 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Davinia Bridges

Street Address

Lansing, Michigan

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

This situation is having a significant and negative impact on the community, and it is troubling to see BWL's actions exacerbate these challenges. Many residents are feeling the strain of these rate increases, and it seems that the corporation's practices are fueling an environment of financial hardship for Lansing's most vulnerable populations. Unfortunately, these residents have no other option but BWL.

Istrongly urge you to reconsider these rate increases and the broader, far-reaching consequences they are having on the residents of Lansing. It is crucial that any decisions made prioritize the well-being of the community, rather than contributing to the deepening of economic inequality and displacement. Furthermore, it is concerning that these rate hikes appear to be fostering the growth of BWL into a large corporate entity, potentially at the expense of local residents who are already facing financial hardship.

Sent: Monday, November 18, 2024 9:59 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 9:58 AM

Select a Commissioner:

Semone James

Name

La'Toreya Walker

Street Address

Lansing. 48910

Message

To Whom It May Concern,

I am writing to formally express my concerns regarding the inconsistency of my water and electricity bills as a resident of Lansing, Michigan. As a single mother, I find it increasingly difficult to manage the unexpectedly high bills, which range from \$200 to\$500 each month. I am particularly frustrated, as I do not fully understand how the usage rates are being calculated.

I kindly request a more detailed breakdown of my electricity and water usage to better understand the charges. Transparency in this regard would be greatly appreciated, as it would help me to manage my utilities more effectively.

Thank you for your attention to this matter. I look forward to your prompt response. Sincerely,

LaToreya Walker

Sent: Monday, November 18, 2024 10:02 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 10:02 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Tamisha Walker

Street Address

Lansing, Michigan

Message

Lower rates

Sent: Monday, November 18, 2024 10:03 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 10:03 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Terry Henson

Street Address

Lansing, Michigan

Message

Why all the extra fees, my bill is way too high and continues to rise. We, the people, own lbwl. We want our voice heard.. you are robbing us.

Sent: Monday, November 18, 2024 10:03 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 10:03 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Ashley Bernardino

Street Address

Lansing, Michigan

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

This situation is having a significant and negative impact on the community, and it is troubling to see BWL's actions exacerbate these challenges. Many residents are feeling the strain of these rate increases, and it seems that the corporation's practices are fueling an environment of financial hardship for Lansing's most vulnerable populations. Unfortunately, these residents have no other option but BWL.

I strongly urge you to reconsider these rate increases and the broader, far-reaching consequences they are having on the residents of Lansing. It is crucial that any decisions made prioritize the well-being of the community, rather than contributing to the deepening of economic inequality and displacement. Furthermore, it is concerning that these rate hikes appear to be fostering the growth of BWL into a large corporate entity, potentially at the expense of local residents who are already facing financial hardship.

Sent: Monday, November 18, 2024 10:13 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 10:13 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Amanda Gilchrist

Street Address

Lansing, Michigan

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

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I strongly urge you to reconsider these rate increases and the broader, far-reaching consequences they are having on the residents of Lansing. It is crucial that any decisions made prioritize the well-being of the community, rather than contributing to the deepening of economic inequality and displacement. Furthermore, it is concerning that these rate hikes appear to be fostering the growth of BWL into a large corporate entity, potentially at the expense of local residents who are already facing financial hardship.

Sent: Monday, November 18, 2024 10:19 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 10:19 AM

Select a Commissioner:

All Commissioners

Name

janelle gates

Street Address

Lansing, Michigan

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

This situation is having a significant and negative impact on the community, and it is troubling to see BWL's actions exacerbate these challenges. Many residents are feeling the strain of these rate increases, and it seems that the corporation's practices are fueling an environment of financial hardship for Lansing's most vulnerable populations. Unfortunately, these residents have no other option but BWL which is not legal and constitutes a monopoly. Thereby leaving residents with no options and in recurring shut off status.

I, myself had to pay a deposit of around \$700 close to a year ago as a deposit. I was told this would be applied to my account and it never has been.

I strongly urge you to reconsider these rate increases and the broader, far-reaching consequences they are having on the residents of Lansing. It is crucial that any decisions made prioritize the well-being of the community, rather than contributing to the deepening of economic inequality and displacement. Furthermore, it is concerning that these rate hikes appear to be fostering the growth of BWL into a large corporate entity, potentially at the expense of local residents who are already facing financial hardship.

Sent: Monday, November 18, 2024 10:22 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 10:22 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Dana McLouth

Street Address

Lansing, Michigan

Message

To Whom It May Concern:

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

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I strongly urge you to reconsider these rate increases and the broader, far-reaching consequences they are having on the residents of Lansing. It is crucial that any decisions made prioritize the well-being of the community, rather than contributing to the deepening of economic inequality and displacement. Furthermore, it is concerning that these rate hikes appear to be fostering the growth of BWL into a large corporate entity, potentially at the expense of local residents who are already facing financial hardship.

Sent: Monday, November 18, 2024 10:26 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 10:25 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Evie Titus

Street Address

Lansing, Michigan

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

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Sent: Monday, November 18, 2024 10:29 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 10:28 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Billie Gonzalez

Street Address

Lansing, Michigan

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

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I strongly urge you to reconsider these rate increases and the broader, far-reaching consequences they are having on the residents of Lansing. It is crucial that any decisions made prioritize the well-being of the community, rather than contributing to the deepening of economic inequality and displacement. Furthermore, it is concerning that these rate hikes appear to be fostering the growth of BWL into a large corporate entity, potentially at the expense of local residents who are already facing financial hardship.

Sent: Monday, November 18, 2024 10:32 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 10:31 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

jennifer LaMay

Street Address

Lansing, Michigan

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

This situation is having a significant and negative impact on the community, and it is troubling to see BWL's actions exacerbate these challenges. Many residents are feeling the strain of these rate increases, and it seems that the corporation's practices are fueling an environment of financial hardship for Lansing's most vulnerable populations. Unfortunately, these residents have no other option but BWL.

I strongly urge you to reconsider these rate increases and the broader, far-reaching consequences they are having on the residents of Lansing. It is crucial that any decisions made prioritize the well-being of the community, rather than contributing to the deepening of economic inequality and displacement. Furthermore, it is concerning that these rate hikes appear to be fostering the growth of BWL into a large corporate entity, potentially at the expense of local residents who are already facing financial hardship.

Sent: Monday, November 18, 2024 10:38 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 10:37 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Amber Dinsmore

Street Address

Lansing, Michigan. 48910

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

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Sent: Monday, November 18, 2024 10:47 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 10:46 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Amanda Williams

Street Address

Lansing, Michigan. 48915

Message

To whom all it may concern,

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

This situation is having a significant and negative impact on the community, and it is troubling to see BWL's actions exacerbate these challenges. Many residents are feeling the strain of these rate increases, and it seems that the corporation's practices are fueling an environment of financial hardship for Lansing's most vulnerable populations. Unfortunately, these residents have no other option but BWL.

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Sent: Monday, November 18, 2024 10:47 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 10:47 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Marcel Patterson

Street Address

LANSING, Michigan

Message

I hope this message reaches the right person. I'm a single father and only parent of 3 young children whose 2 mothers recently passed, I'm teaching out because I received a call saying a Bwl worker would be coming out to check my meter and do work if needed so come to find out work was needed and \$1,000+ was added to my bill because they say that it wasn't working properly and I have no idea what that means because it's not my meter and I still paid and Bwl continued to receive payments on this account with a faulty meter something I think that the company would have insurance on or atleast offer insurance to the customer but no so they forced me into a payment plan that I knew I wouldn't be able to keep up with eventually leaving my family and I in a dark cold home with no running water throwing everything out the fridge freezer and deep freezer we've gotten all the help we can get from the local agencies it has been a week and your company is calling me with threatening phone calls to cut us off again, please help.

Sent: Monday, November 18, 2024 11:34 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 11:34 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Rose Lofton

Street Address

Lansing, Michigan

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

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Sent: Monday, November 18, 2024 12:07 PM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 12:06 PM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Roshay Stewart

Street Address

Lansing, Michigan

Message

Rate to high please lower rate

Sent: Monday, November 18, 2024 11:29 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 11:29 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

marcos nardoni

Street Address

Lansing, Michigan

Message

the rates need to drop i pay the same amount as when I would grow medical marijuana. these rates are over the sky.

Sent: Monday, November 18, 2024 11:45 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 11:44 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Taylor Leland

Street Address

Lansing, Michigan

Message

BWL IS TO HIGH!

Sent: Monday, November 18, 2024 11:51 AM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 11:51 AM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Amber Rochester

Street Address

Lansing, Michigan

Message

Dear commissioners,

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

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Sent: Monday, November 18, 2024 1:47 PM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 1:46 PM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Me

Message

I am writing to submit a formal complaint against charges and rates used to what it ultimately looks like is build the monopolized company new infrastructures and offices. We the people should not be responsible for your fancy signs and building gardens etc. Most people are unable to maintain a suitable home yet there are many Lbwl buildings in town, which serve no service to the public.

Sent: Monday, November 18, 2024 2:38 PM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 2:37 PM

Submitted values are:

Select a Commissioner:

All Commissioners

Name

Daniel Smith

Street Address

Lansing, Michigan

Message

I am writing to express my deep concerns regarding the recent rate increases in Lansing, particularly those implemented by the Board of Water & Light (BWL). It appears that these rate hikes are contributing to a growing issue of homelessness in the area. As utility costs rise, more residents are facing disconnections, leading to homes being marked for shutoff, and ultimately, people being displaced.

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Sent: Monday, November 18, 2024 9:06 PM

Subject: Webform submission from: Email BWL Commissioners > Body Content

Submitted on Mon, 11/18/2024 - 9:05 PM

Submitted values are:

Select a Commissioner:

David Price

Name

Kimberly Wheeler

Street Address

Lansing, Michigan

Message

I would like to address a issue my BWL bill is way to high every month and majority of the day no one is home to use services please help me get this fixed

COMMITTEE OF THE WHOLE Meeting Minutes November 7, 2024

The Committee of the Whole of the Lansing Board of Water and Light (BWL) met at the BWL Headquarters-REO Town Depot located at 1201 S. Washington Ave., Lansing, MI, on Thursday, November 7, 2024.

Committee Chairperson Semone James called the Committee of the Whole Meeting to order at 5:30 p.m. and asked the Corporate Secretary to call the roll.

Present: Commissioners Semone James, DeShon Leek, Tony Mullen, David Price, Dale Schrader, Tracy Thomas, and Sandra Zerkle; and Non-Voting Member, Commissioner Robert Worthy (Delta Township) Absent: Commissioners Beth Graham and Non-Voting Members, Commissioners Stuart Goodrich (Delhi Township) and J. R. Beauboeuf (East Lansing)

The Corporate Secretary declared a quorum.

Public Comments

There were no public comments.

Approval of Minutes

Motion by Commissioner Tracy Thomas, **Seconded** by Commissioner Tony Mullen to approve the Committee of the Whole Meeting minutes of September 10, 2024.

Action: Motion carried. The minutes were approved.

FY26-30 Strategic Plan Presentation

General Manager Dick Peffley stated that General Counsel Mark Matus' group did an outstanding job for the FY2026-2030 plan, and it is funded by the current budget.

Director of Strategic Planning & Development, Kellee Christensen, thanked her team for the work on the strategic plan and introduced Planning Business Analyst, Leah Bucio, who presented the FY26-30 Strategic Plan which will be effective July 1, 2025. The strategic plan includes BWL's mission, vision and values; stakeholder feedback; landscape and SWOT analyses; strategic priorities and outcomes for customers and in the community, in workforce development and diversity, in climate and environment, in operational resiliency and continuous improvement, and in financial stability; risk assessment and initiatives, progress measures and targets, and reporting. BWL worked with Aether Advisors, LLC

Commissioner Mullen asked whether the plan could be provided quarterly instead of annually. Ms. Christensen responded that a lot of the initiatives are longer term initiatives and can be reported quarterly but are on the balanced scorecard which gives a quarterly gauge. The status of initiatives that make progress during the year can be reported or placed on a dashboard. GM Peffley added that a dashboard can be put together and progress sent out in a quarterly or monthly packet. Commissioner Mullen commented that the information could be provided in an email rather than in a presentation.

Commissioner Zerkle asked whether there were any circumstances when the strategic plan needed to be changed before the year end. Ms. Christensen responded there would be an update made to the plan if a direction needed to make a change. GM Peffley responded that a change has not needed to be made yet, but the landscape has just changed in the government and the strategic plan group will make changes if needed and present them to the commissioners.

Chairperson James asked about the addition of the standards for the renewable and clean energy targets to the climate and environmental section in the strategic plan. Ms. Bucio responded that the standards would be added to the plan on page 9. Chairperson James also asked what was BWL's current rating. Ms. Bucio responded AA minus and GM Peffley added that it is a very high rating.

Commissioner Price thanked the staff for the presentation in a very accessible format and is looking forward to approving the plan at the Board Meeting.

Commissioner Mullen asked whether the strategic plan would be distributed or made available to the BWL community. GM Peffley responded that it would be placed on the BWL website and copies would be provided at community events.

Commissioner Thomas commended the staff on the attractiveness of the presentation and asked for clarification of the placement of the standards for the renewable and clean energy targets. Ms. Christensen responded that the standards for the renewable and clean energy targets would be placed under climate & environment.

Commissioner Zerkle requested copies of the strategic plan be provided at Board Meetings.

Chairperson James thanked GM Peffley and his staff and is looking forward to the strategic plan being implemented. GM Peffley responded that the fine-tuning changes would be implemented.

Motion by Commissioner David Price, **Seconded** by Commissioner Tony Mullen to forward the FY26-30 Strategic Plan Resolution to the full Board for approval.

Action: Motion Carried.

Chairperson James congratulated CFO Heather Shawa on her promotion to Assistant General Manager and Executive Assistant Smiljana Williams on her promotion to Chief of Staff.

Retirement Plan Committee Update

Assistant General Manager Heather Shawa presented the Retirement Plan Committee (RPC) update. Execution and notification to participants of the approved fund changes to the Defined Contribution 401(a) and Deferred Compensation 457(b) Plans that will be effective December 13, 2024, is underway. The execution of all recommendations in the Defined Benefit Plan (DB) and Voluntary Employee Benefit Administration Plan (VEBA) from the plan compliance assessment is completed. In the DB Plan, pension payment processing will be transitioned to Northern Trust in January 2025 as part of the BWL's HRIS implementation. The RPC is working on extending the Nationwide service contract for the 401(a) and 457(b) plans which expires December 31, 2024. The RPC voted to approve the normal retirement age

for the 457(b) plan from 65 to 55, allowing more participants to take advantage of the three-year catchup period leading up to retirement.

Commissioner Zerkle asked what the three-year catch-up period meant. GM Peffley responded that additional money can be contributed to the plan three years earlier.

Regular Board Meeting Schedule 2025

Motion by Commissioner Tony Mullen, **Seconded** by Commissioner Tracy Thomas, to forward the Resolution for the Regular Board Meeting Schedule 2025 to the full Board for consideration.

Action: Motion Carried.

Commissioner Mullen commented as a reminder that the Board acts as a commission through resolution and that when speaking publicly, Commissioners cannot speak as if representing the Board of Water and Light.

Other

Motion by Commissioner David Price, **Seconded** by Commissioner Tracy Thomas for excused absence for Commissioners J. R. Beauboeuf, Stuart Goodrich, and Beth Graham.

Action: Motion Carried.

<u>Adjourn</u>

Chairperson James adjourned the meeting at 6:11 p.m.

Respectfully Submitted Semone James, Chairperson Committee of the Whole

FINANCE COMMITTEE Meeting Minutes November 7, 2024

Finance Committee: Tony Mullen, Committee Chairperson; Semone James; David Price; and Dale Schrader; Alternates: Beth Graham, Sandra Zerkle; Non-Voting: Commissioners J. R. Beauboeuf, Stuart Goodrich, Robert Worthy.

The Finance Committee of the Board of Water and Light (BWL) met at the BWL Headquarters – REO Town Depot, located at 1201 S. Washington Ave., Lansing, MI on Tuesday, November 7, 2024.

Finance Committee Chairperson Tony Mullen called the meeting to order at 6:21 p.m. and asked the Corporate Secretary to call the roll.

Present: Commissioners Semone James, Tony Mullen, David Price, and Dale Schrader; Also Present: Commissioners Tracy Thomas, Sandra Zerkle (Alternate), and Non-Voting Commissioner Bob Worthy (Delta Township)

Absent:

The Corporate Secretary declared a quorum.

Public Comments

There were no public comments.

Approval of Minutes

Motion by Commissioner Semone James, **Seconded** by Commissioner David Price, to approve the Finance Committee Meeting minutes of September 10, 2024.

Action: Motion Carried.

Baker Tilly External FY24 Audit Report

Accounting, Finance and Planning Director Scott Taylor introduced Accounting, Finance and Planning Manager, Ying Yan and commended Lisa Neuman, Reports Property & Accounting Supervisor with her work on the audit. Ms. Yan introduced external auditor Aaron Worthman, Partner and CPA at Baker Tilly US, LLP. Mr. Worthman presented and highlighted the external audit report which included an audit overview, observations and recommendations, and required communications to governing body. The financial statements include the auditors' report, management and discussion analysis, Enterprise fund statements, pension and OPEB (Other Post-Employment Benefits) trust statements. Mr. Worthman reported that there were no deficiencies in internal controls and that the BWL and all three pension plans received unmodified audit opinions, which is a clean opinion and the highest level of assurance. The controls were reviewed in disbursements, payroll, utility billings, cash and investments, capital assets, information technology and financial reporting.

Commissioner Schrader asked whether the power purchase agreements were part of the operating expenses and Mr. Worthman affirmed.

Ms. Yan commented that BWL will be working with Baker Tilly on a single audit with the federal grants received and plan to have the audit completed by the middle of December.

Motion by Commissioner David Price, **Seconded** by Commissioner Dale Schrader, to forward the Resolution for the FY2024 Audited Financial Statements of the Enterprise Fund and Pension Fiduciary Funds to the full Board for consideration.

Action: Motion Carried.

September YTD Financial Summary

Assistant General Manager Heather Shawa presented the September YTD Financial Summary. Days Cash on Hand is well above the target, wholesale revenue is down due to the market, and non-operating income/expenses is plus due to interest income. The capital budget is under mainly due to timing; additionally, a new energy budget category has been added to the financial summary. Although bad debt is above the benchmark, additional funding and support from opting into the PA95 program has been secured and there is a twelve month hold with the collection agency on the bad debt.

Commissioner Mullen requested a discussion on the benefits of opting into PA95 and a comparison of customer shutoffs before and after opting in, to make sure that fewer customers are being shut off. Ms. Shawa responded that it is on the internal auditor's work plan for the year and about \$1.5 million in funding has been made available to customers.

Commissioner Zerkle requested that information from FY2023, FY2024 and FY2025 be included in the PA95 audit to obtain a clear picture of the benefits and assistance. GM Peffley added that PA95 will become law and Senator Singh has worked on legislative changes to help utilities.

Commissioner James asked how the healthcare costs of prescription drugs, specifically GLP-1s, would be addressed. Ms. Shawa responded that parameters were added for participants to complete before receiving the benefits.

Capital Project Report

Ms. Shawa presented the Capital Project Report. Under annuals, the Electric T&D is the majority of the electric items on the watch list. Transformers account for \$4 million of the \$6.2 million variance as they were one of the hardest hit items in the supply chain in which BWL is catching up. GM Peffley added that surplus inventory is preferred as areas affected by the recent hurricanes have hundreds of substations to rebuild and supplies may be diverted by the government. Ms. Shawa will provide updates at each Finance Committee Meeting and bring exceedance requests to the board when they are needed.

Commissioner Leek asked when the solar project site work clearing at Delta Energy Park will start. GM Peffley responded that four or five projects will go in BWL's service territory, and the panels

are in stock, the land deals are almost in place, and construction is expected to start within the next month. Commissioner Leek asked if BWL was working with the Lansing School District to put solar on some properties. GM Peffley responded that it is expensive, and they need funding, but continuous talks are taking place.

November 2024 Internal Audit Status Report

Director of Internal Audit, Elisha Franco, presented the Internal Audit Status Report. Ms. Franco reported that the FY2025 Payroll Audit is complete, and the final report has been issued, and that the remittance/cash receipts audit will begin in November. A follow up report on PA 95 will be conducted from April to June 2025, and tentatively a P-Card audit will be conducted from March to May 2025. The implementation and testing phase of AuditBoard will begin and risk assessments will be calculated and completed using AuditBoard. Plante Moran will assist with the internal audit assessment to evaluate current internal audit practices and procedures; with Gap Analysis to identify areas for improvement to align with industry best practices and Global Internal Audit Standards; with AuditBoard support to help with the implementation and testing of the system; and with providing assistance with key internal audit functions.

FY 2025 Payroll Audit Results

Director of Internal Audit, Elisha Franco, presented the FY 2025 Payroll Audit results and thanked Executive Director of Human Resources Michael Flowers and Human Resources Manager Dan Barnes for their help. The audit covered payroll processes, procedures, BWL FMLA policy, and payroll transactions during fiscal year 2024. The two medium-risk observations were the current payroll procedures and process documentation are not regularly updated, which may lead to inconsistencies in payroll practices and increased risk of errors; and there is insufficient oversight with multiple employees modifying the active payroll master data file, and changes to benefits and compensation in the payroll master file are not subject to review or approval by a human resources supervisor or a manager. This lack of oversight increases the risk of unauthorized changes and potential inaccuracies in payroll processing. The recommendations are that management establishes a review cycle for all payroll and procedure documents, ensuring that the date of the latest update is included within each document; and that the payroll administrator completes all modifications to the active payroll master file with a human resources supervisor or manager review and sign off on changes. An overall opinion rating of sufficient was given which means no critical or high-level risk areas were identified and the impact of identified control weaknesses exposes the payroll process in scope to limited risk. Some management effort is required to correct the findings and recommendations.

Chairperson Mullen commented that there have been committee meeting items that have been moved between committees that he didn't think should be moved as each committee has a specific area of focus. Commissioner James responded that those who requested to move the discussion items from HR and Finance committee meetings were directed to discuss the rationale of moving the items to COW with the committee chairs and receive their approval in order to place them on the COW agenda. It was communicated to me that this had occurred and that there were no issues regarding moving the items to COW. Commissioner Price responded that the item that was moved had to do with Board responsibilities in the new internal audit standards

and it was determined that it should be discussed with the whole board in the Committee of the Whole meeting. Commissioner Zerkle responded that the three committee are for a purpose, each committee has a responsibility and any of the Commissioners can sit in on the committees.

Commissioner Thomas commented that Commissioner Mullen made a fair point, Also, that the matter had been discussed in the previous Committee of the Whole meeting.

Commissioner Thomas also commented on his excitement of seeing BWL trucks assisting with putting up holiday decorations in downtown Lansing and complimented the staff involved that seemed to be in such good spirit. GM Peffley shared he would pass on Commissioner Thomas' compliments to the BWL staff assisting with holiday decorating in downtown Lansing.

<u>Other</u>

There was no other business.

Adjourn

Chairperson Tony Mullen adjourned the meeting at 7:22 p.m.

Respectfully submitted, Tony Mullen, Chairperson Finance Committee

Pension Fund Trustees Meeting (November 19, 2024)

The Committee Report/Minutes are not available due to the meeting being held prior to the current Board Meeting.

RESOLUTION 2024-11-XX FY26 - FY30 Strategic Plan

WHEREAS, the Board of Commissioners ("Board") approved the Lansing Board of Water & Light's ("BWL") 2021-2025 Strategic Plan on January 26, 2021; and

WHEREAS, the 2021-2025 Strategic Plan expires on June 30, 2025; and

WHEREAS, BWL Executives, Directors, staff and customers, in collaboration with an experienced independent consultant, participated in stakeholder interviews, surveys and workshops from January to July 2024, to analyze the utility landscape and needs of the community and thereby developed a proposed FY26-FY30 Strategic Plan to address anticipated change and guide the organization to long-term success, which includes the below Strategic Priorities and Outcomes:

FY26 - FY30 Strategic Priorities and Outcomes

Priority: Customer and Community

- 1. Maintain high customer satisfaction
- 2. Build accessible connections between external resources and vulnerable customers
- 3. Increase community engagement and volunteerism
- 4. Support the business community and economic development

Priority: Workforce Development and Diversity

- 1. Continuously pursue and enhance our safety culture
- 2. Increase retention and employee development
- 3. Empower a culture of inclusion and respect where diverse perspectives drive success
- 4. Identify and develop candidates for critical functions

Priority: Climate and Environment

- 1. Achieve BWL and regulatory renewable and clean energy targets
- 2. Increase customer participation in innovative decarbonization and energy waste reduction programs
- 3. Reduce organizational greenhouse gas (GHG) emissions

Priority: Operational Resiliency and Continuous Improvement

- 1. Target replacement of aging infrastructure to maintain resiliency and provide safe and reliable utility access for all
- 2. Embed business continuity in processes and practices
- 3. Improve internal processes for cost-effective decision-making, priority-setting and resource allocation
- 4. Improve system availability, functionality and support for technology assets and maintain cybersecurity resilience
- 5. Maintain Regulatory Compliance

Priority: Financial Stability

- 1. Refine rate structure to maintain rate competitiveness
- 2. Achieve target return for investment in infrastructure

3. Maintain favorable bond rating; and

WHEREAS, the proposed FY26-FY30 Strategic Plan was presented by management to the Committee of the Whole on November 7, 2024, and the Committee voted to recommend approval by the Board at the next board meeting,

THEREFORE, it is:		
RESOLVED, that the Board app June 30, 2030.	roves the FY26-FY30 Strategic Pla	n to be effective July 1, 2025 to
Motion by Commissioner for FY26-FY30 Strategic Plan at	, Seconded by Commissioner a Board meeting held on	, to approve the Resolutior

RESOLUTION 2024-11-XX

Regular Board Meeting Schedule 2025

In accordance with the Lansing Board of Water & Light's Rules of Administrative Procedure, a schedule of dates, places, and times for each regular meeting of the Board of Commissioners for the calendar year shall be adopted in November.

RESOLVED, that regular meetings of the Lansing Board of Water & Light's Board of Commissioners are hereby set for calendar year 2025 as follows, unless otherwise notified or as a result of date conflicts with rescheduled City Council meetings:

2025 <u>Lansing Board of Water & Light Board of Commissioners</u> Regular Board Meeting Schedule

Tuesday	January 28
Tuesday	March 25
Tuesday	May 20
Tuesday	July 22
Tuesday	September 23
Tuesday	November 18

Meetings will be held in the Lansing Board of Water & Light REO Town Depot located at 1201 S. Washington Ave., Lansing, MI at 5:30 p.m.

RESOLVED FURTHER, that a notice of the meeting schedule shall be published in a newspaper of general circulation in Ingham County the week of January 1, 2025.		
	, Seconded by Commissioner I Meeting Schedule at a Board meeting held o	, to on November 19,
2024.		
Action:		

RESOLUTION 2024-11-XX

<u>Fiscal Year 2024 Audited Financial Statements</u> of the Enterprise Fund and Pension Fiduciary Funds

RESOLVED, that the fiscal year 2024 Audited Financial Statements of the Board of Water and Light have been reviewed and are hereby accepted as presented.

FURTHER RESOLVED, that the Corporate Secretary is hereby directed to file a copy of the fiscal year 2024 Audited Financial Statements of the Board of Water and Light with the City of Lansing no later than November 2024.
Motion by Commissioner, Seconded by Commissioner, to approve the
Resolution for the acceptance of the Fiscal Year 2024 Audited Financial Statements of the
Enterprise Fund and Pension Fiduciary Funds at a Board meeting held on November 19, 2024.
Action: Motion

RESOLUTION 2024-11-XX

Acknowledgment of the Acceptance of 2024 Audited Financial Statements for Defined Benefit Pension Plan, Defined Contribution Pension Plan, and Retiree Benefit Plan